

## Spalding Catholic School Board of Education Minutes

Spalding Catholic School Board of Education met in regular session on Tuesday, October 18, 2016 at 6:30 pm in Granville. Members present: Maureen Berg- PreK-8 Principal, Fr. Terry Roder-Spalding Catholic Schools President, Lori Budden-Board President, Dennis Schmit-Board Vice-president, David Christoffel, Larry Davis, Paul Stoll, Rick Kellen, Dan Goebel-Development Director and Dee Atsma-Bookkeeper.

The meeting was opened with prayer led by David Christoffel.

**Review Minutes:** Minutes from August 16, 2016 meeting approved, motion by Larry and seconded by David. September meeting was the Diocesan meeting at Heelan High School re: long range planning.

**Teacher visits:** None  
Citizen Input: None  
Agenda Additions: None

### **Old Business:**

about locating a Board Secretary. A few names were tossed around which Father will investigate.

### **New Business**

#### **Building and Grounds:**

Short discussion on snow removal. Tom Budden is raising his fee for snow removal from \$60.00/hr to \$75.00/hr. Last year's cost was about \$240 per snow.. Additional discussion to take place at next Board meeting.

Dennis reported that the new boiler is up and running. Bathroom work upstairs is completed and working well. A small utility sink was installed in the closet.

The old school bus was sold for \$1,750.00.

Laurie's bus is running well following a few fixits. Inspection of other buses was completed with a few minor issues taken care of. Small insurance claim on one of the buses that clipped someone who was a sub driver for Lori Schuver.

Gym floor continues to have issues-finish gets cloudy. Judy has treated floor again and finish looks better for now.

#### **Development, Marketing/Enrollment:**

Update by Dan on Preschool program he attended-about 33% of preschoolers being retained at Spalding. He is still working bugs out of enrollment software implemented by Diocese. Dan reported we have a new student from Louisiana. Dan has also checked with area parishes about interest in Spalding-not much success.

NCEA fund is about \$1,000-rooms have been reserved about 3 blocks away from main functions which is saving about \$75 per teacher. Teacher may be using driver's education car to travel to St. Louis for this event.

Fall social is scheduled for the end of October.

Msg Lafferty tuition assistant program is about 1/2 of its way to reaching its goal.

Pre-school outdoor playground equipment was discussed. School will be asking for parental help to install playground equipment if and when purchased.

Committee driven boards continuing recruitment of new members to keep community involved. Great feedback from August 16th meeting when all parish directors were involved in brainstorming to reduce costs. Current student cost over \$12,000/student-we have been tasked to find ways to reduce student cost or raise revenue. Staffing cuts, busing and facilities are areas to reduce costs. Simple answer is to increase student numbers.

**Catholic Identity:**

Maureen reported that there is strong Catholic identity from students.

Training for the Star/MTSS/Read-it program is going well.

**Leadership/Governance:**

No report

**Principal's Report/President's Report:**

Overview of how school year is progressing and report on preliminary long range planning. Busing trying to figure out how to be more efficient. Maureen has implemented some scheduling changes including increasing language/arts time in all grade levels, meeting with Jeff Alesch and Rick Fox about athletic practice schedule.

Discussion about substitute teacher pay-need to raise daily rate to \$100. Also discussion about buying back PTO days that teachers don't use-\$50 day was discussed along with tightening up the policy about when teachers use personal days.. There was a motion by David and seconded by Father Roeder to raise the daily rate for subs to \$100 for the next pay period-motion approved.

Staff endorsements: school is no longer compliant as we have no second language teacher—A teacher is looking at getting this endorsement. Maureen suggested we look into reimbursing teachers who get required endorsements—further discussion to be had at next meeting.

MTSS training for teachers is moving forward. Students at each center have MTSS time each day.

Discussion on Spalding-Gehlen issues surrounding busing, enrollment and other issues.

Long Range planning discussion pertaining to high student costs at Spalding and how we lower these costs re: one center versus two. Do we get community involvement to help make decision and to involve community in needed changes for Spalding to survive. Additional discussion on long-range planning for diocese.

Next meeting to be held on November 15, 2016.

Other meeting date changes:

May meeting to be changed to the 17th.

Nov 9th-draft of LRP meeting to be completed.

Dec 15-Diocesan site visit.

Motion made and approved to adjourn.

Larry Davis